

06/10/2010

BERGEN - TEANECK TWP

Advertised Enrollments

| ENROLLMENT CATEGORY                     | October 15, 2008<br>Actual | October 15, 2009<br>Actual | October 15, 2010<br>Estimated |
|---|----------------------------|----------------------------|-------------------------------|
| Pupils on Roll Regular Full-Time        | 3617                       | 3644                       | 3644                          |
| Pupils on Roll Regular Shared-Time      | 2                          | 1                          | 1                             |
| Pupils on Roll - Special Full-Time      | 575                        | 659                        | 659                           |
| Pupils on Roll - Special Shared-Time    | 7                          | 8                          | 8                             |
| Private School Placements               | 63                         | 69                         | 69                            |
| Pupils Sent to Other Dists-Spec Ed Prog | 70                         | 72                         | 72                            |
| Pupils Received                         | 5                          | 9                          | 9                             |
| Pupils in State Facilities              | 3                          | 2                          | 2                             |

## BERGEN - TEANECK TWP

## Advertised Revenues

| Budget Category                           | Account      | 2008-09<br>Actual | 2009-10<br>Revised | 2010-11<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| OPERATING BUDGET                          |              |                   |                    |                        |
| Budgeted Fund Balance - Operating Budget  | 10-303       |                   | 3,076,182          | 2,723,502              |
| Withdrawal from Cap Res-for Local Share   | 10-307       |                   | 1,158,248          | 280,323                |
| Transfers from Other Funds                | 10-5200      | 701,254           |                    |                        |
| Revenues from Local Sources:              |              |                   |                    |                        |
| Local Tax Levy                            | 10-1210      | 75,400,085        | 77,384,174         | 77,452,263             |
| Tuition                                   | 10-1300      | 122,388           | 116,192            | 122,666                |
| Transportation Fees from Other LEAs       | 10-1420-1440 | 6,913             |                    |                        |
| Interest Earned on Capital Reserve Funds  | 10-1XXX      | 6,480             | 6,500              | 6,500                  |
| Other Restricted Miscellaneous Revenues   | 10-1XXX      |                   | 50,000             |                        |
| Unrestricted Miscellaneous Revenues       | 10-1XXX      | 234,533           | 340,000            | 379,652                |
| SUBTOTAL                                  |              | 75,770,399        | 77,896,866         | 77,961,081             |
| Revenues from State Sources:              |              |                   |                    |                        |
| Extraordinary Aid                         | 10-3131      | 1,468,583         | 700,000            | 550,000                |
| Other State Aids                          | 10-3XXX      | 2,101,292         |                    |                        |
| Categorical Special Education Aid         | 10-3132      | 2,366,735         | 2,403,969          | 2,438,809              |
| Categorical Security Aid                  | 10-3177      | 508,897           | 552,987            | 665,517                |
| Adjustment Aid                            | 10-3178      | 901,766           | 2,781,284          |                        |
| Categorical Transportation Aid            | 10-3121      | 1,391,864         | 1,880,329          |                        |
| SUBTOTAL                                  |              | 8,739,137         | 8,318,569          | 3,654,326              |
| Revenues from Federal Sources:            |              |                   |                    |                        |
| Medicaid Reimbursement                    | 10-4200      |                   | 56,463             | 60,337                 |
| SUBTOTAL                                  |              |                   | 56,463             | 60,337                 |
| Adjustment for Prior Year Encumbrances    |              |                   | 225,489            |                        |
| Actual Revenues (Over)/Under Expenditures |              | -110,100          |                    |                        |
| TOTAL OPERATING BUDGET                    |              | 85,100,690        | 90,731,817         | 84,679,569             |
| GRANTS AND ENTITLEMENTS                   |              |                   |                    |                        |
| Revenues from Local Sources               |              |                   |                    |                        |
|   | 20-1XXX      | 227,672           |                    |                        |
| Revenues from State Sources:              |              |                   |                    |                        |
| Other Restricted Entitlements             | 20-32XX      | 483,889           | 236,434            | 248,256                |
| TOTAL REVENUES FROM STATE SOURCES         |              | 483,889           | 236,434            | 248,256                |
| Revenues from Federal Sources:            |              |                   |                    |                        |
| Title I                                   | 20-4411-4416 | 462,712           | 454,787            | 386,569                |
| Title II                                  | 20-4451-4455 |                   |                    | 133,104                |
| Title III                                 | 20-4491-4494 |                   |                    | 19,856                 |
| Title IV                                  | 20-4471-4474 |                   |                    | 10,104                 |
| I.D.E.A. Part B (Handicapped)             | 20-4420-4429 | 1,449,764         | 2,159,535          | 1,583,963              |
| Other                                     | 20-4XXX      | 455,112           |                    |                        |
| TOTAL REVENUES FROM FEDERAL SOURCES       |              | 2,367,588         | 2,614,322          | 2,133,596              |
| TOTAL GRANTS AND ENTITLEMENTS             |              | 3,079,149         | 2,850,756          | 2,381,852              |
| REPAYMENT OF DEBT                         |              |                   |                    |                        |
| Budgeted Fund Balance                     | 40-303       |                   | 17,644             |                        |
| Withdrawal from Debt Service Reserve      | 40-313       |                   |                    | 328,848                |

Revenues from Local Sources:

|                                   |         |            |            |            |
|-----------------------------------|---------|------------|------------|------------|
| Local Tax Levy                    | 40-1210 | 1,768,016  | 1,758,616  | 1,441,802  |
| TOTAL REVENUES FROM LOCAL SOURCES |         | 1,768,016  | 1,758,616  | 1,441,802  |
| TOTAL LOCAL REPAYMENT OF DEBT     |         | 1,768,016  | 1,776,260  | 1,770,650  |
| TOTAL REPAYMENT OF DEBT           |         | 1,768,016  | 1,776,260  | 1,770,650  |
| TOTAL REVENUES/SOURCES            |         | 89,947,855 | 95,358,833 | 88,832,071 |

## BERGEN - TEANECK TWP

## Advertised Appropriations

| Budget Category                                  | Account        | 2008-09<br>Expenditures | 2009-10<br>Rev. Approp. | 2010-11<br>Appropriations |
|--|----------------|-------------------------|-------------------------|---------------------------|
| GENERAL CURRENT EXPENSE                          |                |                         |                         |                           |
| Instruction:                                     |                |                         |                         |                           |
| Regular Programs                                 | 11-1XX-100-XXX | 23,577,244              | 24,885,516              | 22,842,477                |
| Special Education                                | 11-2XX-100-XXX | 5,716,132               | 6,499,367               | 6,574,097                 |
| Basic Skills/Remedial                            | 11-230-100-XXX | 1,946,108               | 2,132,129               | 1,932,985                 |
| Bilingual Education                              | 11-240-100-XXX | 346,999                 | 358,451                 | 370,449                   |
| School-Spon. Co/Extra-Curr. Activities           | 11-401-100-XXX | 314,516                 | 367,887                 | 102,572                   |
| School Sponsored Athletics                       | 11-402-100-XXX | 716,478                 | 735,519                 | 656,947                   |
| Support Services:                                |                |                         |                         |                           |
| Tuition  | 11-000-100-XXX | 7,200,491               | 7,209,015               | 7,240,391                 |
| Attendance and Social Work Services              | 11-000-211-XXX | 88,615                  | 308,307                 | 287,948                   |
| Health Services                                  | 11-000-213-XXX | 770,633                 | 832,465                 | 819,382                   |
| Speech, OT, PT, Related & Extraordinary Services | 11-000-216,217 | 2,200,766               | 2,245,196               | 2,275,693                 |
| Guidance   | 11-000-218-XXX | 2,155,618               | 2,122,016               | 2,034,928                 |
| Child Study Teams                                | 11-000-219-XXX | 2,050,337               | 2,227,406               | 2,240,630                 |
| Improvement of Instructional Services            | 11-000-221-XXX | 832,272                 | 904,543                 | 783,510                   |
| Educational Media Services - School Library      | 11-000-222-XXX | 650,137                 | 664,873                 | 477,651                   |
| Instructional Staff Training Services            | 11-000-223-XXX | 896,857                 | 876,452                 | 755,654                   |
| General Administration                           | 11-000-230-XXX | 1,242,167               | 1,526,226               | 1,154,222                 |
| School Administration                            | 11-000-240-XXX | 3,053,560               | 3,214,327               | 2,898,362                 |
| Central Svcs & Admin Info Technology             | 11-000-25X-XXX | 1,121,950               | 1,485,245               | 1,360,641                 |
| Operation and Maintenance of Plant Services      | 11-000-26X-XXX | 7,956,633               | 8,297,152               | 7,582,084                 |
| Student Transportation Services                  | 11-000-270-XXX | 4,973,442               | 5,290,471               | 5,289,540                 |
| Personal Services - Employee Benefits            | 11-XXX-XXX-2XX | 11,210,918              | 12,371,135              | 12,410,418                |
| Total Support Services Expenditures              |                | 46,404,396              | 49,574,829              | 47,611,054                |
| TOTAL GENERAL CURRENT EXPENSE                    |                | 79,021,873              | 84,553,698              | 80,090,581                |
| CAPITAL EXPENDITURES                             |                |                         |                         |                           |
| Deposit to Capital Reserve                       | 10-604         |                         | 245,700                 | 6,500                     |
| Interest Earned on Capital Reserve               | 10-604         |                         | 6,500                   | 6,500                     |
| Equipment  | 12-XXX-XXX-73X | 440,436                 | 397,017                 | 115,000                   |
| Facilities Acquisition and Construction Services | 12-000-4XX-XXX |                         | 448,190                 | 490                       |
| Capital Reserve-Transfer to Capital Expend Fund  | 12-000-4XX-931 | 1,725,000               | 799,558                 | 280,323                   |
| TOTAL CAPITAL EXPENDITURES                       |                | 2,165,436               | 1,896,965               | 408,813                   |
| Transfer of Funds to Charter Schools             | 10-000-100-56X | 3,913,381               | 4,281,154               | 4,180,175                 |
| OPERATING BUDGET GRAND TOTAL                     |                | 85,100,690              | 90,731,817              | 84,679,569                |
| SPECIAL GRANTS AND ENTITLEMENTS                  |                |                         |                         |                           |
| Local Projects                                   | 20-XXX-XXX-XXX | 227,672                 |                         |                           |
| Other State Projects:                            |                |                         |                         |                           |
| Nonpublic Textbooks                              | 20-XXX-XXX-XXX | 39,924                  | 50,257                  | 52,770                    |
| Nonpublic Auxiliary Services                     | 20-XXX-XXX-XXX | 2,793                   | 38,908                  | 40,853                    |
| Nonpublic Handicapped Services                   | 20-XXX-XXX-XXX | 61,817                  | 87,671                  | 92,055                    |
| Nonpublic Nursing Services                       | 20-XXX-XXX-XXX | 56,049                  | 59,598                  | 62,578                    |
| Nonpublic Technology Initiative                  | 20-XXX-XXX-XXX | 29,040                  |                         |                           |
| Other Special Projects                           | 20-XXX-XXX-XXX | 294,266                 |                         |                           |
| Total State Projects                             |                | 483,889                 | 236,434                 | 248,256                   |
| Federal Projects:                                |                |                         |                         |                           |
| Title I  | 20-XXX-XXX-XXX | 462,712                 | 454,787                 | 386,569                   |

|  |                |            |            |            |
|--|----------------|------------|------------|------------|
| Title II   | 20-XXX-XXX-XXX |            |            | 133,104    |
| Title III  | 20-XXX-XXX-XXX |            |            | 19,856     |
| Title IV   | 20-XXX-XXX-XXX |            |            | 10,104     |
| I.D.E.A. Part B (Handicapped)                                    | 20-XXX-XXX-XXX | 1,449,764  | 2,159,535  | 1,583,963  |
| Other Special Projects   | 20-XXX-XXX-XXX | 455,112    |            |            |
| Total Federal Projects   |                | 2,367,588  | 2,614,322  | 2,133,596  |
| TOTAL GRANTS AND ENTITLEMENTS                                    |                | 3,079,149  | 2,850,756  | 2,381,852  |
| REPAYMENT OF DEBT  |                |            |            |            |
| Repayment of Debt - Regular                                      | 40-701-510-XXX | 1,768,016  | 1,776,260  | 1,770,650  |
| TOTAL REPAYMENT OF DEBT  |                | 1,768,016  | 1,776,260  | 1,770,650  |
| Total Expenditures   |                | 89,947,855 | 95,358,833 | 88,832,071 |
| DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS: |                |            |            |            |
| Local Contrib-Transfer to Grants & Entitlements                  | 11-1XX-100-930 |            |            |            |
| Capital Reserve - Transfer to Repayment of Debt                  | 12-000-400-933 |            |            |            |
| Transfer Property Sale Proceeds to Debt Svc Res                  | 11-000-520-934 |            |            |            |
| TOTAL EXPENDITURES NET OF TRANSFERS                              |                | 89,947,855 | 95,358,833 | 88,832,071 |

BERGEN - TEANECK TWP

Advertised Recapitulation of Balance

| Budget Category                   | Audited<br>Balance<br>6/30/2008 | Audited<br>Balance<br>6/30/2009 | Estimated<br>Balance<br>6/30/2010 | Estimated<br>Balance<br>6/30/2011 |
|-----------------------------------|---------------------------------|---------------------------------|-----------------------------------|-----------------------------------|
| Unassigned:                       |                                 |                                 |                                   |                                   |
| General Operating Budget          | 3,397,853                       | 3,577,570                       | 1,897,593                         | 1,897,593                         |
| Repayment of Debt                 | 17,644                          | 17,644                          | 0                                 | 0                                 |
| Restricted for Specific Purposes: |                                 |                                 |                                   |                                   |
| General Operating Budget:         |                                 |                                 |                                   |                                   |
| Capital Reserve                   | 207,230                         | 1,629,764                       | 723,716                           | 456,393                           |
| Adult Education Programs          | 0                               | 0                               | 0                                 | 0                                 |
| Maintenance Reserve               | 0                               | 0                               | 0                                 | 0                                 |
| Legal Reserve                     | 5,272,414                       | 4,119,707                       | 2,723,502                         | 0                                 |
| Tuition Reserve                   | 0                               | 0                               | 0                                 | 0                                 |
| Current Expense Emergency Reserve | 0                               | 0                               | 0                                 | 0                                 |
| Restricted for Repayment of Debt  | 0                               | 0                               | 328,848                           | 0                                 |

BERGEN - TEANECK TWP

Advertised Per Pupil Cost Calculations

2010 - 2011

|   | 2007-08<br>Actual | 2008-09<br>Actual | 2009-10<br>Original<br>Budget | 2009-10<br>Revised<br>Budget | 2010-2011<br>Proposed<br>Budget |
|---|-------------------|-------------------|-------------------------------|------------------------------|---------------------------------|
| Per Pupil Cost Calculations:                    | (1)               | (2)               | (3)                           | (4)                          | (5)                             |
| Total Comparative Per Pupil Cost                | 15977             | 16923             | 18479                         | 17868                        | 16746                           |
| Total Classroom Instruction                     | 9303              | 9815              | 10681                         | 10265                        | 9674                            |
| Classroom-Salaries and Benefits                 | 8972              | 9485              | 10166                         | 9784                         | 9396                            |
| Classroom-General Supplies and Textbooks        | 279               | 272               | 436                           | 392                          | 215                             |
| Classroom-Purchased Services and Other          | 51                | 58                | 79                            | 89                           | 63                              |
| Total Support Services                          | 2501              | 2893              | 3058                          | 2974                         | 2842                            |
| Support Services-Salaries and Benefits          | 2243              | 2480              | 2610                          | 2477                         | 2356                            |
| Total Administrative Costs                      | 1538              | 1613              | 1741                          | 1830                         | 1688                            |
| Administration-Salaries and Benefits            | 1234              | 1318              | 1464                          | 1495                         | 1404                            |
| Legal Costs                                     | 0                 | 0                 | 69                            | 84                           | 65                              |
| Total Operations and Maintenance of Plant       | 2335              | 2287              | 2720                          | 2524                         | 2353                            |
| Operations & Maintenance of Plant-Salary & Ben. | 1373              | 1409              | 1664                          | 1507                         | 1505                            |
| Total Food Services Costs                       | 0                 | 0                 | 0                             | 0                            | 0                               |
| Total Extracurricular Costs                     | 292               | 306               | 278                           | 275                          | 189                             |
| Total Equipment Costs                           | 159               | 112               | 84                            | 99                           | 29                              |
| Employee Benefits as a % of Salaries            | 25.1              | 23.4              | 24.7                          | 24.8                         | 26.4                            |

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2010 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2009-10 revised appropriations and 2010-11 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

BERGEN - TEANECK TWP

22a. Estimated Tax Rate Information

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A. Estimated 10-11 School Tax Rate

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WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

|  |                   |
|--|-------------------|
| General Fund School Levy                                 | 77,418,219 (A)    |
| Estimated Net Taxable Valuation (as of 10/01/2009 )      | 6,092,338,564 (B) |
| Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100 | 1.2707 (C)        |

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

|   |                   |
|---|-------------------|
| Total School Levy                                   | 79,018,428 (D)    |
| Estimated Net Taxable Valuation (as of 10/01/2009 ) | 6,092,338,564 (E) |
| Estimated 10-11 Total School Tax Rate=(D)/(E)X100   | 1.2970 (F)        |

B. Estimated 10-11 Equalized School Tax Rate

---

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

|   |                   |
|---|-------------------|
| General Fund School Levy  | 77,418,219 (G)    |
| Estimated Equalized Valuation (as of 10/01/2009 )                     | 6,107,594,598 (H) |
| Estimated 10-11 Equalized General Fund School<br>Tax Rate=(G)/(H)X100 | 1.2676 (I)        |

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

|  |                   |
|--|-------------------|
| Total School Levy  | 79,018,428 (J)    |
| Estimated Equalized Valuation (as of 10/01/2009 )              | 6,107,594,598 (K) |
| Estimated 10-11 Equalized Total School<br>Tax Rate=(J)/(K)X100 | 1.2938 (L)        |

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |                               |
|--|-------------------------------|
| Name   | A. SPENCER DENHAM             |
| Job Title  | Superintendent                |
| Base Annual Salary                               | 191,913                       |
| FTE  | 1.0                           |
| Shared with Another District?                    | N                             |
| Member of Collective Bargaining ?                | N                             |
| Contract Terms:                                  |                               |
| Beginning Date of Contract                       | 07/01/2008                    |
| Ending Date of Contract                          | 06/30/2011                    |
| Annual Work Days                                 | 260                           |
| Annual Vacation Days                             | 30                            |
| Annual Sick Days                                 | 15                            |
| Annual Personal Days                             | 4                             |
| Annual Consulting Days                           | 0                             |
| Other Non-working days                           | 0                             |
| Description-Other Non-working Days               |                               |
| Benefits:  |                               |
| Allowances                                       | 5,610                         |
| Bonuses  | 0                             |
| Stipends   | 0                             |
| District Contributions above Teacher amount for: |                               |
| Health Insurance                                 | 0                             |
| Dental Insurance                                 | 0                             |
| Life Insurance                                   | 0                             |
| Other Insurances                                 | 0                             |
| Retirement Plans                                 | 5,000                         |
| Post-Employment Benefits                         | 294,067                       |
| Description of:                                  |                               |
| Buyback of Sick Days                             | Maximum Per Contract          |
| Buyback of Vac. Days                             | (\$738.13*60) 60 Days Maximum |
| Buyback of Personal Days                         |                               |
| Other Post-Emp. Benefits                         |                               |
| Other Post-Emp. Benefits                         |                               |
| Other Post-Emp. Benefits                         |                               |
| In-Kind and Other Remuneration                   | 0                             |
| Description of:                                  |                               |
| Annual Buyback of Sick Days                      |                               |
| Annual Buyback of Vac. Days                      |                               |
| Annual Buyback of Personal Days                  |                               |
| All Other In-Kind/Remuneration                   |                               |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |                                    |
|--|------------------------------------|
| Name   | BARBARA PINSAK                     |
| Job Title  | Assistant Superintendent           |
| Base Annual Salary                               | 160,000                            |
| FTE  | 1.0                                |
| Shared with Another District?                    | N                                  |
| Member of Collective Bargaining ?                | N                                  |
| Contract Terms:                                  |                                    |
| Beginning Date of Contract                       | 07/01/2009                         |
| Ending Date of Contract                          | 06/30/2010                         |
| Annual Work Days                                 | 260                                |
| Annual Vacation Days                             | 25                                 |
| Annual Sick Days                                 | 15                                 |
| Annual Personal Days                             | 4                                  |
| Annual Consulting Days                           | 0                                  |
| Other Non-working days                           | 0                                  |
| Description-Other Non-working Days               |                                    |
| Benefits:  |                                    |
| Allowances                                       | 3,718                              |
| Bonuses  | 0                                  |
| Stipends   | 0                                  |
| District Contributions above Teacher amount for: |                                    |
| Health Insurance                                 | 0                                  |
| Dental Insurance                                 | 0                                  |
| Life Insurance                                   | 0                                  |
| Other Insurances                                 | 0                                  |
| Retirement Plans                                 | 0                                  |
| Post-Employment Benefits                         | 50,769                             |
| Description of:                                  |                                    |
| Buyback of Sick Days                             | Maximum Per Contract at Separation |
| Buyback of Vac. Days                             | (\$615.38*50) 50 Days Maximum      |
| Buyback of Personal Days                         |                                    |
| Other Post-Emp. Benefits                         |                                    |
| Other Post-Emp. Benefits                         |                                    |
| Other Post-Emp. Benefits                         |                                    |
| In-Kind and Other Remuneration                   | 0                                  |
| Description of:                                  |                                    |
| Annual Buyback of Sick Days                      |                                    |
| Annual Buyback of Vac. Days                      |                                    |
| Annual Buyback of Personal Days                  |                                    |
| All Other In-Kind/Remuneration                   |                                    |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |                               |
|--|-------------------------------|
| Name   | SEAN GATELY                   |
| Job Title  | Business Administrator        |
| Base Annual Salary                               | 146,500                       |
| FTE  | 1.0                           |
| Shared with Another District?                    | N                             |
| Member of Collective Bargaining ?                | N                             |
| Contract Terms:                                  |                               |
| Beginning Date of Contract                       | 07/01/2009                    |
| Ending Date of Contract                          | 06/30/2010                    |
| Annual Work Days                                 | 260                           |
| Annual Vacation Days                             | 25                            |
| Annual Sick Days                                 | 15                            |
| Annual Personal Days                             | 4                             |
| Annual Consulting Days                           | 0                             |
| Other Non-working days                           | 0                             |
| Description-Other Non-working Days               |                               |
| Benefits:  |                               |
| Allowances                                       | 4,703                         |
| Bonuses  | 0                             |
| Stipends   | 4,000                         |
| District Contributions above Teacher amount for: |                               |
| Health Insurance                                 | 0                             |
| Dental Insurance                                 | 0                             |
| Life Insurance                                   | 0                             |
| Other Insurances                                 | 0                             |
| Retirement Plans                                 | 0                             |
| Post-Employment Benefits                         | 43,173                        |
| Description of:                                  |                               |
| Buyback of Sick Days                             | Maximum                       |
| Buyback of Vac. Days                             | (\$563.46*50) 50 Days Maximum |
| Buyback of Personal Days                         |                               |
| Other Post-Emp. Benefits                         |                               |
| Other Post-Emp. Benefits                         |                               |
| Other Post-Emp. Benefits                         |                               |
| In-Kind and Other Remuneration                   | 0                             |
| Description of:                                  |                               |
| Annual Buyback of Sick Days                      |                               |
| Annual Buyback of Vac. Days                      |                               |
| Annual Buyback of Personal Days                  |                               |
| All Other In-Kind/Remuneration                   |                               |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name ANTHONY D'ANGELO  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 DIRECTOR OF FACILITIES  
 Base Annual Salary 115,305  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract 07/01/2009  
 Ending Date of Contract 06/30/2010  
 Annual Work Days 240  
 Annual Vacation Days 25  
 Annual Sick Days 15  
 Annual Personal Days 4  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 3,726  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 44,022  
 Description of:  
 Buyback of Sick Days Maximum  
 Buyback of Vac. Days (\$480.44\*50) 50 Daxy Maximum  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|                                    |   |
|------------------------------------|---|
| Name                               | JOHN ROBINSON   |
| Job Title                          | Coordinator/Dir./Mgr./Supvr.<br>MANAGER OF OERATIONS & MAINT. |
| Base Annual Salary                 | 104,940   |
| FTE                                | 1.0   |
| Shared with Another District?      | N   |
| Member of Collective Bargaining ?  | N   |
| Contract Terms:                    |   |
| Beginning Date of Contract         | 07/01/2009  |
| Ending Date of Contract            | 06/30/2010  |
| Annual Work Days                   | 240   |
| Annual Vacation Days               | 25  |
| Annual Sick Days                   | 15  |
| Annual Personal Days               | 4   |
| Annual Consulting Days             | 0   |
| Other Non-working days             | 0   |
| Description-Other Non-working Days |   |

|  |       |
|--|-------|
| Benefits:  |       |
| Allowances                                       | 3,165 |
| Bonuses  | 0     |
| Stipends   | 0     |
| District Contributions above Teacher amount for: |       |
| Health Insurance                                 | 0     |
| Dental Insurance                                 | 0     |
| Life Insurance                                   | 0     |
| Other Insurances                                 | 0     |
| Retirement Plans                                 | 0     |

|                          |                              |
|--------------------------|------------------------------|
| Post-Employment Benefits | 41,863                       |
| Description of:          |                              |
| Buyback of Sick Days     | Maximum                      |
| Buyback of Vac. Days     | (\$437.25*50) 50 Day Maximum |
| Buyback of Personal Days |                              |
| Other Post-Emp. Benefits |                              |
| Other Post-Emp. Benefits |                              |
| Other Post-Emp. Benefits |                              |

|                                 |   |
|---------------------------------|---|
| In-Kind and Other Remuneration  | 0 |
| Description of:                 |   |
| Annual Buyback of Sick Days     |   |
| Annual Buyback of Vac. Days     |   |
| Annual Buyback of Personal Days |   |
| All Other In-Kind/Remuneration  |   |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|                                    |  |
|------------------------------------|--|
| Name                               | CLIFFORD JACOBS  |
| Job Title                          | Coordinator/Dir./Mgr./Supvr.<br>DIRECTOR OF INFORMATION SYSTEM |
| Base Annual Salary                 | 111,345  |
| FTE                                | 1.0  |
| Shared with Another District?      | N  |
| Member of Collective Bargaining ?  | N  |
| Contract Terms:                    |  |
| Beginning Date of Contract         | 07/01/2009   |
| Ending Date of Contract            | 06/30/2010   |
| Annual Work Days                   | 240  |
| Annual Vacation Days               | 25   |
| Annual Sick Days                   | 15   |
| Annual Personal Days               | 4  |
| Annual Consulting Days             | 0  |
| Other Non-working days             | 0  |
| Description-Other Non-working Days |  |

Benefits:

|  |       |
|--|-------|
| Allowances                                       | 3,125 |
| Bonuses  | 0     |
| Stipends   | 0     |
| District Contributions above Teacher amount for: |       |
| Health Insurance                                 | 0     |
| Dental Insurance                                 | 0     |
| Life Insurance                                   | 0     |
| Other Insurances                                 | 0     |
| Retirement Plans                                 | 0     |

Post-Employment Benefits 43,197

Description of:

|                          |                               |
|--------------------------|-------------------------------|
| Buyback of Sick Days     | Maximum                       |
| Buyback of Vac. Days     | (\$463.94*50) 50 Days Maximum |
| Buyback of Personal Days |                               |
| Other Post-Emp. Benefits |                               |
| Other Post-Emp. Benefits |                               |
| Other Post-Emp. Benefits |                               |

In-Kind and Other Remuneration 0

Description of:

|                                 |
|---------------------------------|
| Annual Buyback of Sick Days     |
| Annual Buyback of Vac. Days     |
| Annual Buyback of Personal Days |
| All Other In-Kind/Remuneration  |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |  |
|--|--|
| Name   | ROBERT LASKI   |
| Job Title  | Coordinator/Dir./Mgr./Supvr.<br>MANAGER OF INFORMATION SUSTEMS |
| Base Annual Salary                               | 100,010  |
| FTE  | 1.0  |
| Shared with Another District?                    | N  |
| Member of Collective Bargaining ?                | N  |
| Contract Terms:                                  |  |
| Beginning Date of Contract                       | 07/01/2009   |
| Ending Date of Contract                          | 06/30/2010   |
| Annual Work Days                                 | 240  |
| Annual Vacation Days                             | 25   |
| Annual Sick Days                                 | 15   |
| Annual Personal Days                             | 4  |
| Annual Consulting Days                           | 0  |
| Other Non-working days                           | 0  |
| Description-Other Non-working Days               |  |
| Benefits:  |  |
| Allowances                                       | 3,215  |
| Bonuses  | 0  |
| Stipends   | 0  |
| District Contributions above Teacher amount for: |  |
| Health Insurance                                 | 0  |
| Dental Insurance                                 | 0  |
| Life Insurance                                   | 0  |
| Other Insurances                                 | 0  |
| Retirement Plans                                 | 0  |
| Post-Employment Benefits                         | 40,835   |
| Description of:                                  |  |
| Buyback of Sick Days                             | Maximum  |
| Buyback of Vac. Days                             | (\$416.71*50) 50 Days Maximum                                  |
| Buyback of Personal Days                         |  |
| Other Post-Emp. Benefits                         |  |
| Other Post-Emp. Benefits                         |  |
| Other Post-Emp. Benefits                         |  |
| In-Kind and Other Remuneration                   | 0  |
| Description of:                                  |  |
| Annual Buyback of Sick Days                      |  |
| Annual Buyback of Vac. Days                      |  |
| Annual Buyback of Personal Days                  |  |
| All Other In-Kind/Remuneration                   |  |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |                            |
|--|----------------------------|
| Name   | LINDA KUHRAN               |
| Job Title  | Executive Assistant        |
| Base Annual Salary                               | 78,187                     |
| FTE  | 1.0                        |
| Shared with Another District?                    | N                          |
| Member of Collective Bargaining ?                | N                          |
| Contract Terms:                                  |                            |
| Beginning Date of Contract                       | 07/01/2009                 |
| Ending Date of Contract                          | 06/30/2010                 |
| Annual Work Days                                 | 240                        |
| Annual Vacation Days                             | 25                         |
| Annual Sick Days                                 | 15                         |
| Annual Personal Days                             | 4                          |
| Annual Consulting Days                           | 0                          |
| Other Non-working days                           | 0                          |
| Description-Other Non-working Days               |                            |
| Benefits:  |                            |
| Allowances                                       | 944                        |
| Bonuses  | 0                          |
| Stipends   | 0                          |
| District Contributions above Teacher amount for: |                            |
| Health Insurance                                 | 0                          |
| Dental Insurance                                 | 0                          |
| Life Insurance                                   | 0                          |
| Other Insurances                                 | 0                          |
| Retirement Plans                                 | 0                          |
| Post-Employment Benefits                         | 36,289                     |
| Description of:                                  |                            |
| Buyback of Sick Days                             | Maximum                    |
| Buyback of Vac. Days                             | (\$325.78) 50 Days Maximum |
| Buyback of Personal Days                         |                            |
| Other Post-Emp. Benefits                         |                            |
| Other Post-Emp. Benefits                         |                            |
| Other Post-Emp. Benefits                         |                            |
| In-Kind and Other Remuneration                   | 0                          |
| Description of:                                  |                            |
| Annual Buyback of Sick Days                      |                            |
| Annual Buyback of Vac. Days                      |                            |
| Annual Buyback of Personal Days                  |                            |
| All Other In-Kind/Remuneration                   |                            |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|  |                            |
|--|----------------------------|
| Name   | MARYBETH ORAPELLO          |
| Job Title  | Executive Assistant        |
| Base Annual Salary                               | 77,626                     |
| FTE  | 1.0                        |
| Shared with Another District?                    | N                          |
| Member of Collective Bargaining ?                | N                          |
| Contract Terms:                                  |                            |
| Beginning Date of Contract                       | 07/01/2009                 |
| Ending Date of Contract                          | 06/30/2010                 |
| Annual Work Days                                 | 240                        |
| Annual Vacation Days                             | 25                         |
| Annual Sick Days                                 | 15                         |
| Annual Personal Days                             | 4                          |
| Annual Consulting Days                           | 0                          |
| Other Non-working days                           | 0                          |
| Description-Other Non-working Days               |                            |
| Benefits:  |                            |
| Allowances                                       | 500                        |
| Bonuses  | 0                          |
| Stipends   | 0                          |
| District Contributions above Teacher amount for: |                            |
| Health Insurance                                 | 0                          |
| Dental Insurance                                 | 0                          |
| Life Insurance                                   | 0                          |
| Other Insurances                                 | 0                          |
| Retirement Plans                                 | 0                          |
| Post-Employment Benefits                         | 36,172                     |
| Description of:                                  |                            |
| Buyback of Sick Days                             | Maximum                    |
| Buyback of Vac. Days                             | (\$323.44) 50 Days Maximum |
| Buyback of Personal Days                         |                            |
| Other Post-Emp. Benefits                         |                            |
| Other Post-Emp. Benefits                         |                            |
| Other Post-Emp. Benefits                         |                            |
| In-Kind and Other Remuneration                   | 0                          |
| Description of:                                  |                            |
| Annual Buyback of Sick Days                      |                            |
| Annual Buyback of Vac. Days                      |                            |
| Annual Buyback of Personal Days                  |                            |
| All Other In-Kind/Remuneration                   |                            |

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

|                                    |  |
|------------------------------------|--|
| Name                               | KARLA STARKS   |
| Job Title                          | Coordinator/Dir./Mgr./Supvr.<br>ASSISTANT TO BUSINESS ADMIN. |
| Base Annual Salary                 | 80,260   |
| FTE                                | 1.0  |
| Shared with Another District?      | N  |
| Member of Collective Bargaining ?  | N  |
| Contract Terms:                    |  |
| Beginning Date of Contract         | 07/01/2009   |
| Ending Date of Contract            | 06/30/2010   |
| Annual Work Days                   | 240  |
| Annual Vacation Days               | 20   |
| Annual Sick Days                   | 15   |
| Annual Personal Days               | 4  |
| Annual Consulting Days             | 0  |
| Other Non-working days             | 0  |
| Description-Other Non-working Days |  |

|  |       |
|--|-------|
| Benefits:  |       |
| Allowances                                       | 1,475 |
| Bonuses  | 0     |
| Stipends   | 0     |
| District Contributions above Teacher amount for: |       |
| Health Insurance                                 | 0     |
| Dental Insurance                                 | 0     |
| Life Insurance                                   | 0     |
| Other Insurances                                 | 0     |
| Retirement Plans                                 | 0     |

|                          |                               |
|--------------------------|-------------------------------|
| Post-Employment Benefits | 36,721                        |
| Description of:          |                               |
| Buyback of Sick Days     | Maximum                       |
| Buyback of Vac. Days     | (\$334.42*50) 50 Days Maximum |
| Buyback of Personal Days |                               |
| Other Post-Emp. Benefits |                               |
| Other Post-Emp. Benefits |                               |
| Other Post-Emp. Benefits |                               |

|                                 |   |
|---------------------------------|---|
| In-Kind and Other Remuneration  | 0 |
| Description of:                 |   |
| Annual Buyback of Sick Days     |   |
| Annual Buyback of Vac. Days     |   |
| Annual Buyback of Personal Days |   |
| All Other In-Kind/Remuneration  |   |

Additional Comments