

**BERGEN - TEANECK TWP**  
**Advertised Enrollments**

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	3,459	3,341	3,344
Pupils On Roll Regular Shared-Time	1	1	1
Pupils On Roll - Special Full-Time	683	736	736
Pupils On Roll - Special Shared-Time	8	5	5
Subtotal - Pupils On Roll	4,151	4,083	4,086
Private School Placements	45	39	39
Pupils Sent to Other Districts-Reg Prog	2	2	2
Pupils Sent to Other Dists-Spec Ed Prog	69	75	75
Pupils Received	5	5	5
Pupils in State Facilities	1	2	2

**BERGEN - TEANECK TWP**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	77,452,263	77,760,542	78,926,950
Total Tuition	10-1300	205,243	120,000	116,224
Rents And Royalties	10-1910	36,496	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	0	200,000	199,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	1,000	1,000
Other Restricted Miscellaneous Revenues	10-1XXX	245,444	0	0
Subtotal - Revenues From Local Sources		77,939,446	78,081,542	79,243,174
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,775,901	1,811,890	1,887,212
Extraordinary Aid	10-3131	1,459,956	1,695,053	1,450,000
Categorical Special Education Aid	10-3132	2,438,809	2,571,970	2,567,656
Categorical Security Aid	10-3177	697,483	701,690	730,527
Other State Aids	10-3XXX	159,521	170,000	157,000
Subtotal - Revenues From State Sources		6,531,670	6,950,603	6,792,395
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	69,739	63,776	63,776
Education Jobs Fund	18-4522	260,396	0	0
Subtotal - Revenues From Federal Sources		330,135	63,776	63,776
Budgeted Fund Balance - Operating Budget	10-303	0	5,143,849	3,535,411
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	637,620	2,359,035
Transfers From Other Funds	10-5200	219,572	0	741,975
Adjustment For Prior Year Encumbrances		0	227,083	0
Actual Revenues (Over)/Under Expenditures		-1,864,890	0	0
Total Operating Budget		83,155,933	91,104,473	92,735,766

**BERGEN - TEANECK TWP**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	322,932	0	0
Total Revenues From Local Sources	20-1XXX	322,932	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	541,395	253,174	253,174
Total Revenues From State Sources		541,395	253,174	253,174
Revenues from Federal Sources:				
Title I	20-4411-4416	461,116	526,145	526,145
Title II	20-4451-4455	160,226	115,306	115,306
Title III	20-4491-4494	27,007	24,277	24,277
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,130,856	1,018,285	1,018,285
Other	20-4XXX	405,583	0	0
Total Revenues From Federal Sources		2,184,788	1,684,013	1,684,013
Total Grants And Entitlements		3,049,115	1,937,187	1,937,187
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,782,863	1,785,784	1,789,891
Total Revenues From Local Sources		1,782,863	1,785,784	1,789,891
Budgeted Fund Balance	40-303	0	1	0
Total Local Repayment Of Debt		1,782,863	1,785,785	1,789,891
Total Repayment Of Debt		1,782,863	1,785,785	1,789,891
Total Revenues/Sources		87,987,911	94,827,445	96,462,844
Total Revenues/Sources Net of Transfers		87,987,911	94,827,445	96,462,844

**BERGEN - TEANECK TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	22,248,424	23,012,097	23,786,842
Special Education - Instruction	11-2XX-100-XXX	7,040,549	7,773,380	7,522,865
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,863,470	1,746,542	1,877,750
Bilingual Education - Instruction	11-240-100-XXX	391,396	456,267	403,226
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	228,131	260,818	209,200
School-Sponsored Athletics - Instruction	11-402-100-XXX	821,835	893,093	916,423
Before/After School Programs	11-421-XXX-XXX	10,044	60,000	84,800
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,931,967	7,644,259	7,428,737
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	189,954	202,095	207,257
Undist. Expenditures - Health Services	11-000-213-XXX	872,436	906,296	918,642
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,958,556	1,928,793	2,042,809
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	921,303	1,128,511	1,157,690
Undist. Expenditures - Guidance	11-000-218-XXX	1,859,206	2,027,393	2,030,094
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,237,885	2,063,889	2,175,954
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	783,306	841,614	983,745
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	454,302	841,680	572,822
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	675,565	901,571	984,848
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	963,035	1,065,837	1,158,948
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,039,722	3,090,724	2,932,323
Undist. Expend. - Central Services	11-000-251-XXX	852,935	936,503	975,962
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	726,087	769,073	779,631
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,870,514	7,111,892	7,073,462
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,642,354	5,610,376	5,542,723
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,714,969	12,674,905	13,160,800
Total Undistributed Expenditures		45,694,096	49,745,411	50,126,447

**BERGEN - TEANECK TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total General Current Expense		78,297,945	83,947,608	84,927,553
Capital Expenditures:				
Equipment	12-XXX-XXX-730	99,835	147,666	184,100
Facilities Acquisition And Const. Serv.	12-000-400-XXX	274,841	416,408	385,637
Capital Reserve - Transfer To Capital Projects	12-000-400-931	120,000	530,000	2,359,035
Interest Deposit To Capital Reserve	10-604	0	1,000	1,000
Total Capital Outlay		494,676	1,095,074	2,929,772
Transfer Of Funds To Charter Schools	10-000-100-56X	4,363,312	6,061,791	4,878,441
General Fund Grand Total		83,155,933	91,104,473	92,735,766
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	322,932	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	31,976	36,775	36,775
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	37,577	52,706	52,706
Nonpublic Handicapped Services	20-XXX-XXX-XXX	113,889	98,861	98,861
Nonpublic Nursing Services	20-XXX-XXX-XXX	50,061	51,044	51,044
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	13,788	13,788
Other	20-XXX-XXX-XXX	307,892	0	0
Total Other State Projects		541,395	253,174	253,174
Total State Projects	20-XXX-XXX-XXX	541,395	253,174	253,174
Federal Projects:				
Title I	20-XXX-XXX-XXX	461,116	526,145	526,145
Title II	20-XXX-XXX-XXX	160,226	115,306	115,306
Title III	20-XXX-XXX-XXX	27,007	24,277	24,277
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,130,856	1,018,285	1,018,285
Other	20-XXX-XXX-XXX	405,583	0	0
Total Federal Projects	20-XXX-XXX-XXX	2,184,788	1,684,013	1,684,013

**BERGEN - TEANECK TWP**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Special Revenue Funds		3,049,115	1,937,187	1,937,187
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,782,863	1,785,785	1,789,891
Total Debt Service Funds		1,782,863	1,785,785	1,789,891
Total Expenditures/Appropriations		87,987,911	94,827,445	96,462,844
Total Expenditures Net of Transfers		87,987,911	94,827,445	96,462,844

**BERGEN - TEANECK TWP**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	5,712,680	4,905,796	1,457,901	395,313
--Repayment of Debt	1	1	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	643,242	1,191,254	2,359,852	1,817
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,078,607	4,373,995	2,472,823	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**BERGEN - TEANECK TWP**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,243	\$17,157	\$18,417	\$18,736	\$19,036
Total Classroom Instruction	\$9,240	\$10,548	\$11,394	\$11,489	\$11,698
Classroom-Salaries and Benefits	\$9,049	\$10,181	\$10,927	\$10,990	\$11,086
Classroom-General Supplies and Textbooks	\$136	\$304	\$388	\$402	\$533
Classroom-Purchased Services	\$56	\$63	\$79	\$98	\$79
Total Support Services	\$2,784	\$2,756	\$3,012	\$3,128	\$3,224
Support Services-Salaries and Benefits	\$2,317	\$2,130	\$2,276	\$2,364	\$2,431
Total Administrative Costs	\$1,761	\$1,569	\$1,662	\$1,685	\$1,674
Administration Salaries and Benefits	\$1,491	\$1,283	\$1,325	\$1,356	\$1,337
Legal Costs	\$84	\$63	\$78	\$80	\$67
Total Operations and Maintenance of Plant	\$2,260	\$1,986	\$2,031	\$2,099	\$2,111
Operations and Maintenance-Salaries and Benefits	\$1,458	\$1,189	\$1,176	\$1,210	\$1,246
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$198	\$296	\$316	\$333	\$327
Total Equipment Costs	\$35	\$26	\$35	\$39	\$49
Employee Benefits as a percentage of salaries*	25.85%	25.18%	26.49%	26.19%	27.08%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.

**BERGEN - TEANECK TWP**  
**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Others	PROVIDE FACILITIES TO TEANECK TOWNSHIP RECREATION DEPARTMENT	0.00
Others	INTERLOCAL AGREEMENT WITH TEANECK TOWNSHIP	0.00
Purchasing - Power/Utilities	ALLIANCE FOR COMPETITIVE ENERGY SERVICES	0.00
Purchasing - Supplies	MIDDLESEX REGIONAL ED SERVICE COMMISSION COOPERATIVE BID	0.00
Purchasing - Supplies	BERGEN COUNTY COOPERATIVE BID	0.00
Purchasing - Supplies	NJ STATE CONTRACTS	0.00
Purchasing - Supplies	EDUCATIONAL DATA SERVICES COOPERATIVE BID	0.00

**BERGEN - TEANECK TWP  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	78,926,950
(B) Estimated Net Taxable Valuation (as of 03/19/13)	5,914,941,802
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.3344
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	80,716,841
(E) Estimated Net Taxable Valuation (as of 03/19/13)	5,914,941,802
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.3646
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	78,926,950
(H) Estimated Equalized Valuation (as of 03/19/13)	5,914,941,802
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3344
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	80,716,841
(K) Estimated Equalized Valuation (as of 03/19/13)	5,914,941,802
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.3646
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**BERGEN - TEANECK TWP  
Employee Contract List for District**

NAME=ANTHONY DANGELO

CATEGORY	MEASURE
Job Title	Other
Job Title II	FACILITIE
Base Annual Salary Amount	\$126,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=ANTHONY DANGELO**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=BARBARA PINSAK**

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**BERGEN - TEANECK TWP**  
**Employee Contract List for District**

NAME=BARBARA PINSAK

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/11
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	15800
Total Bonuses Amount	25108
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=BARBARA PINSAK**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=CLIFFORD JACOBS**

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$118,151
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=CLIFFORD JACOBS**

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1600
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JOHN ROBINSON

**BERGEN - TEANECK TWP  
Employee Contract List for District**

NAME=JOHN ROBINSON

CATEGORY	MEASURE
Job Title	Other
Job Title II	FACILITIE
Base Annual Salary Amount	\$111,903
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3000
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=JOHN ROBINSON**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=KARLA STARKS**

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$87,086
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**BERGEN - TEANECK TWP  
Employee Contract List for District**

NAME=KARLA STARKS

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1800
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=KARLA STARKS**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=LINDA KUHRAN**

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$83,375
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25

**BERGEN - TEANECK TWP  
Employee Contract List for District**

NAME=LINDA KUHRAN

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	600
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	EARNED UP TO 50 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=LINDA KUHRAN**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=ROBERT FINGER**

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$168,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	10550
Total Bonuses Amount	0

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=ROBERT FINGER**

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	EARNED UP TO 50 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**BERGEN - TEANECK TWP  
Employee Contract List for District**

NAME=ROBERT LASKI

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$105,601
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1600
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	

**BERGEN - TEANECK TWP  
Employee Contract List for District**

**NAME=ROBERT LASKI**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=VINCENT MCHALE**

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$153,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**BERGEN - TEANECK TWP**  
**Employee Contract List for District**

NAME=VINCENT MCHALE

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	10550
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	NO BUYBACK
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NO BUYBACK

**BERGEN - TEANECK TWP**  
**Employee Contract List for District**

NAME=VINCENT MCHALE

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	