

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	3,236.0	3,136.0	3,139.0
Pupils On Roll Regular Shared-Time	7.0	11.0	11.0
Pupils On Roll Special Ed Full-Time	770.0	822.0	910.0
Pupils On Roll Special Ed Shared-Time		2.0	2.0
Pupils On Roll SUBTOTAL	4,013.0	3,971.0	4,062.0
Pupils in Private School Placements	50.0	50.0	0.0
Pupils Sent to Other Districts Regular	3.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	62.0	61.0	22.0
Pupils Received		1.0	0.0
Pupils in State Facilities	3.0	2.0	2.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	80,505,489	83,928,341	85,606,908
Total Tuition	10-1300	8,034	93,205	67,530
Rents And Royalties	10-1910	24,813	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	0	245,500	245,500
Interest Earned On Capital Reserve Funds	10-1XXX	1,714	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	306,066	0	0
Subtotal - Revenues From Local Sources		80,846,116	84,267,046	85,919,938
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,887,212	1,887,212	1,909,231
Extraordinary Aid	10-3131	874,109	1,050,000	875,000
Categorical Special Education Aid	10-3132	2,567,656	2,567,656	2,596,036
Categorical Security Aid	10-3177	730,527	730,527	730,240
Parcc Readiness Aid	10-3181		0	40,420
Per Pupil Growth Aid	10-3182		0	40,420
Professional Learning Community Aid	10-3183		0	39,700
Other State Aids	10-3XXX	396,105	165,840	0
Subtotal - Revenues From State Sources		6,455,609	6,401,235	6,231,047
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	94,240	58,170	103,205
ARRA/SEMI Revenue	10-4210	18,320	0	0
Subtotal - Revenues From Federal Sources		112,560	58,170	103,205
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	1,084,890	182,557
Transfers From Other Funds	10-5200	402,086	650,000	540,000
Other Financing Sources	10-5XXX	0	0	1,071,699
Adjustment For Prior Year Encumbrances		0	317,147	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Actual Revenues (Over)/Under Expenditures		4,514,770	0	0
Total Operating Budget		92,331,141	92,778,488	94,048,446
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	321,370	0	0
Total Revenues From Local Sources	20-1XXX	321,370	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	560,606	201,315	201,315
Total Revenues From State Sources		560,606	201,315	201,315
Revenues from Federal Sources:				
Title I	20-4411-4416	463,123	397,018	397,018
Title II	20-4451-4455	129,989	98,631	98,631
Title III	20-4491-4494	30,199	21,724	21,724
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,017,090	922,306	922,306
Total Revenues From Federal Sources		1,640,401	1,439,679	1,439,679
Total Grants And Entitlements		2,522,377	1,640,994	1,640,994
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,845,977	1,489,284	1,461,209
Total Revenues From Local Sources		1,845,977	1,489,284	1,461,209
Total Local Repayment Of Debt		1,845,977	1,489,284	1,461,209
Actual Revenues (Over)/Under Expenditures		67,940	0	0
Total Repayment Of Debt		1,913,917	1,489,284	1,461,209
Total Revenues/Sources		96,767,435	95,908,766	97,150,649
Total Revenues/Sources Net of Transfers		96,767,435	95,908,766	97,150,649

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	24,001,699	22,849,701	22,400,229
Special Education - Instruction	11-2XX-100-XXX	9,442,453	9,599,775	10,207,194
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,841,905	1,577,893	1,660,452
Bilingual Education - Instruction	11-240-100-XXX	476,686	453,175	455,052
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	253,283	258,776	250,376
School-Sponsored Athletics - Instruction	11-402-100-XXX	934,214	946,480	943,286
Before/After School Programs	11-421-XXX-XXX	0	0	25,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,560,675	8,273,767	8,631,935
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	246,357	273,773	277,104
Undist. Expenditures - Health Services	11-000-213-XXX	949,880	1,124,144	938,933
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,220,703	2,369,104	2,282,892
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,548,912	1,700,243	1,634,495
Undist. Expenditures - Guidance	11-000-218-XXX	1,794,853	1,773,625	1,783,978
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,265,910	2,305,139	2,427,453
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	756,036	990,313	893,387
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	600,500	609,031	577,343
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	787,625	887,409	903,004
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,116,493	1,168,199	1,220,498
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,131,317	2,943,294	2,982,843
Undist. Expend. - Central Services	11-000-251-XXX	953,376	910,425	1,015,902
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	634,307	760,620	621,065
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,852,741	7,077,376	7,046,616
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,032,491	5,045,296	5,219,626
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,023,608	12,910,453	13,435,625
Total Undistributed Expenditures		49,475,784	51,122,211	51,892,699
Total General Current Expense		86,426,024	86,808,011	87,834,288

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	132,567	0	225,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	498,522	663,127	374,761
Capital Reserve - Transfer To Capital Projects	12-000-400-931	316,345	0	0
Total Capital Outlay		947,434	663,127	599,761
Transfer Of Funds To Charter Schools	10-000-100-56X	4,957,683	5,307,350	5,614,397
General Fund Grand Total		92,331,141	92,778,488	94,048,446
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	321,370	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	31,863	23,171	23,171
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	33,681	32,014	32,014
Nonpublic Handicapped Services	20-XXX-XXX-XXX	101,820	96,406	96,406
Nonpublic Nursing Services	20-XXX-XXX-XXX	68,481	41,275	41,275
Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,869	8,449	8,449
Other	20-XXX-XXX-XXX	307,892	0	0
Total Other State Projects		560,606	201,315	201,315
Total State Projects	20-XXX-XXX-XXX	560,606	201,315	201,315
Federal Projects:				
Title I	20-XXX-XXX-XXX	463,123	397,018	397,018
Title II	20-XXX-XXX-XXX	129,989	98,631	98,631
Title III	20-XXX-XXX-XXX	30,199	21,724	21,724
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,017,090	922,306	922,306
Total Federal Projects	20-XXX-XXX-XXX	1,640,401	1,439,679	1,439,679
Total Special Revenue Funds		2,522,377	1,640,994	1,640,994
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,913,917	1,489,284	1,461,209

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Debt Service Funds		1,913,917	1,489,284	1,461,209
Total Expenditures/Appropriations		96,767,435	95,908,766	97,150,649
Total Expenditures Net of Transfers		96,767,435	95,908,766	97,150,649

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	3,216,342	1,862,418	2,031,784	1,849,227
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	503,365	324,592	324,592	324,592
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	1,465,415	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	67,973	33	33	33

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,760	\$20,472	\$20,071	\$20,163	\$19,922
Total Classroom Instruction	\$11,582	\$12,793	\$12,361	\$12,310	\$12,296
Classroom-Salaries and Benefits	\$10,930	\$12,008	\$11,251	\$11,158	\$11,151
Classroom-General Supplies and Textbooks	\$451	\$356	\$398	\$418	\$387
Classroom-Purchased Services	\$202	\$428	\$713	\$734	\$758
Total Support Services	\$3,056	\$3,449	\$3,613	\$3,671	\$3,522
Support Services-Salaries and Benefits	\$2,242	\$2,475	\$2,363	\$2,415	\$2,338
Total Administrative Costs	\$1,632	\$1,759	\$1,760	\$1,754	\$1,731
Administration Salaries and Benefits	\$1,359	\$1,471	\$1,440	\$1,454	\$1,376
Total Operations and Maintenance of Plant	\$2,135	\$2,110	\$1,979	\$2,049	\$2,002
Operations and Maintenance-Salaries and Benefits	\$1,220	\$1,026	\$607	\$641	\$610
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$335	\$358	\$354	\$375	\$366
Total Equipment Costs	\$49	\$37	\$0	\$0	\$61
Legal Costs	\$64	\$114	\$63	\$63	\$62
Employee Benefits as a percentage of salaries*	27.60%	26.45%	28.23%	28.56%	29.82%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	680	ESIP (Energy Savings Improvement Program) Bonds	440,000	Annual district savings
1	100	Local Tax Levy	1,678,567	Two (2%) CAP
1	300	UNRESTRICTED MISCELLANEOUS REVENUES	245,000	FACILITIES RENTALS, PRIOR YR TUITION REFUNDS, ERATE FUNDING, SUSSCRIPTION BUSING, INTEREST .
2	680	Community Education Program	81,680	Revenue
3	680	ARRA Funds	18,320	From 2013/14 school year

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Region V Council for Special Education	0
Others	New Jersey State Contracts - GSA Purchasing Contracts	0
Others	Middlesex Regional Educational Services Commission Co-Op Purchasing	0
Others	Alliance for Competitive Energy Services (ACES)	0
Others	Bergen County Co-Op Cooperative Purchasing Program	0
Others	Educational Data Services Cooperative Purchasing Program	0
Others	Shares Services Agreement with Township of Teaneck for fuel, recycling, vehicle repairs, tree pruning, paving repairs, snow removal	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	85,606,908
(B) Estimated Net Taxable Valuation (as of 10/01/15)	5,021,113,390
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.7049
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	87,068,117
(E) Estimated Net Taxable Valuation (as of 10/01/15)	5,021,113,390
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.7340
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	85,606,908
(H) Estimated Equalized Valuation (as of 10/01/15)	5,285,135,601
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6198
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	87,068,117
(K) Estimated Equalized Valuation (as of 10/01/15)	5,285,135,601
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.6474
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NAME=Anthony D'Angelo

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$132,884
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$47,684
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony D'Angelo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Barbara Pinsak

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	07/01/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$10,165
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$739
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$52,212
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barbara Pinsak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christine Flanagan

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Asst to Asst Supt
Base Annual Salary Amount	\$78,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,250
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Non Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christine Flanagan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Clifford Jacobs

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	IT Director
Base Annual Salary Amount	\$121,722
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,395
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Clifford Jacobs

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dennis R. Frohnafel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$166,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,705
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dennis R. Frohnapfel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karla Starks

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	Asst to SBA
Base Annual Salary Amount	\$92,420
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,254
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Karla Starks

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Linda Kuhran

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Asst to Supt
Base Annual Salary Amount	\$88,460
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,429
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Linda Kuhran

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Naomi Conklin

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR Manager
Base Annual Salary Amount	\$115,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/19/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Naomi Conklin

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Laski

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Manager
Base Annual Salary Amount	\$107,724
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$42,442
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed RIF or Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed (50 days) RIF or Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Laski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vincent McHale

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$161,570
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$10,550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$46,071
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Vincent McHale

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	