

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,136.0	3,083.0	3,110.0
Pupils On Roll Regular Shared-Time	11.0	10.0	10.0
Pupils On Roll Special Ed Full-Time	822.0	810.0	804.0
Pupils On Roll Special Ed Shared-Time	2.0	3.0	3.0
Pupils On Roll SUBTOTAL	3,971.0	3,906.0	3,927.0
Pupils in Private School Placements	50.0	58.0	59.0
Pupils Sent to Other Districts Regular	0.0	3.0	3.0
Pupils Sent to Other Districts Special Ed	61.0	58.0	77.0
Pupils Received	1.0	1.0	1.0
Pupils in State Facilities	2.0	3.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	83,928,341	85,606,908	87,319,046
Total Tuition	10-1300	113,759	67,530	67,912
Rents And Royalties	10-1910	16,907	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	506,210	245,500	245,118
Interest Earned On Maintenance Reserve	10-1XXX	0	0	10
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	6,000
Subtotal - Revenues From Local Sources		84,565,217	85,919,938	87,638,086
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,887,212	1,909,231	1,909,231
Extraordinary Aid	10-3131	975,270	875,000	875,000
Categorical Special Education Aid	10-3132	2,567,656	2,596,036	2,596,036
Categorical Security Aid	10-3177	730,527	730,240	730,240
Parcc Readiness Aid	10-3181	0	40,420	40,420
Per Pupil Growth Aid	10-3182	0	40,420	40,420
Professional Learning Community Aid	10-3183	0	39,700	39,700
Other State Aids	10-3XXX	280,728	0	0
Subtotal - Revenues From State Sources		6,441,393	6,231,047	6,231,047
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	69,099	103,205	92,958
Subtotal - Revenues From Federal Sources		69,099	103,205	92,958
Budgeted Fund Balance - Operating Budget	10-303	0	1,254,256	2,135,169
Withdrawal From Maint. Reserve	10-310	0	249,000	0
Transfers From Other Funds	10-5200	551,331	540,000	100,000
Adjustment For Prior Year Encumbrances		0	315,397	0
Actual Revenues (Over)/Under Expenditures		-2,803,592	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Operating Budget		88,823,448	94,612,843	96,197,260
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	372,717	0	0
Total Revenues From Local Sources	20-1XXX	372,717	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	606,835	201,315	161,052
Total Revenues From State Sources		606,835	201,315	161,052
Revenues from Federal Sources:				
Title I	20-4411-4416	499,550	397,018	317,614
Title II	20-4451-4455	89,105	98,631	78,905
Title III	20-4491-4494	44,181	21,724	17,379
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,060,623	922,306	737,845
Total Revenues From Federal Sources		1,693,459	1,439,679	1,151,743
Total Grants And Entitlements		2,673,011	1,640,994	1,312,795
Repayment of Debt:				
Other Financing Sources	40-5xxx	7,353	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,489,284	1,461,209	1,336,939
Total Revenues From Local Sources		1,489,284	1,461,209	1,336,939
Budgeted Fund Balance	40-303	0	0	7,386
Total Local Repayment Of Debt		1,496,637	1,461,209	1,344,325
Actual Revenues (Over)/Under Expenditures		-7,353	0	0
Total Repayment Of Debt		1,489,284	1,461,209	1,344,325
Total Revenues/Sources		92,985,743	97,715,046	98,854,380
Total Revenues/Sources Net of Transfers		92,985,743	97,715,046	98,854,380

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	22,109,378	22,442,618	23,138,029
Special Education - Instruction	11-2XX-100-XXX	8,978,358	10,377,749	10,678,358
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,538,596	1,457,500	1,677,340
Bilingual Education - Instruction	11-240-100-XXX	449,128	463,378	484,678
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	260,915	276,676	301,968
School-Sponsored Athletics - Instruction	11-402-100-XXX	901,318	985,111	997,700
Before/After School Programs	11-421-XXX-XXX	0	3,799	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,261,065	8,533,817	9,188,337
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	250,208	277,104	284,396
Undist. Expenditures - Health Services	11-000-213-XXX	1,105,435	1,073,483	843,115
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,178,893	2,267,429	2,357,378
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,052,067	1,725,609	1,809,700
Undist. Expenditures - Guidance	11-000-218-XXX	1,764,794	1,793,102	1,870,337
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,127,847	2,413,626	2,310,721
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	780,332	781,161	801,935
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	531,299	582,789	577,256
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	752,993	837,352	892,204
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	929,865	1,192,430	1,199,356
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,992,908	3,196,592	3,125,424
Undist. Expend. - Central Services	11-000-251-XXX	953,487	1,020,650	1,051,704
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	691,597	813,424	779,005
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,608,691	7,422,057	7,194,739
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,136,449	5,459,257	5,470,442
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,047,225	12,980,459	12,906,615
Total Undistributed Expenditures		48,165,155	52,370,341	52,662,664
Interest Earned On Maintenance Reserve	10-606	0	0	10

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total General Current Expense		82,402,848	88,377,172	89,940,747
Capital Expenditures:				
Equipment	12-XXX-XXX-730	0	246,513	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,113,250	374,761	378,603
Interest Deposit To Capital Reserve	10-604	0	0	6,000
Total Capital Outlay		1,113,250	621,274	384,603
Transfer Of Funds To Charter Schools	10-000-100-56X	5,307,350	5,614,397	5,871,910
General Fund Grand Total		88,823,448	94,612,843	96,197,260
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	372,717	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	34,066	23,171	18,537
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	52,534	32,014	25,611
Nonpublic Handicapped Services	20-XXX-XXX-XXX	102,700	96,406	77,125
Nonpublic Nursing Services	20-XXX-XXX-XXX	75,420	41,275	33,020
Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,827	8,449	6,759
Nonpublic Security Aid	20-XXX-XXX-XXX	20,396	0	0
Other	20-XXX-XXX-XXX	308,892	0	0
Total Other State Projects		606,835	201,315	161,052
Total State Projects	20-XXX-XXX-XXX	606,835	201,315	161,052
Federal Projects:				
Title I	20-XXX-XXX-XXX	499,550	397,018	317,614
Title II	20-XXX-XXX-XXX	89,105	98,631	78,905
Title III	20-XXX-XXX-XXX	44,181	21,724	17,379
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,060,623	922,306	737,845
Total Federal Projects	20-XXX-XXX-XXX	1,693,459	1,439,679	1,151,743
Total Special Revenue Funds		2,673,011	1,640,994	1,312,795

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,489,284	1,461,209	1,344,325
Total Debt Service Funds		1,489,284	1,461,209	1,344,325
Total Expenditures/Appropriations		92,985,743	97,715,046	98,854,380
Total Expenditures Net of Transfers		92,985,743	97,715,046	98,854,380

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,862,418	3,069,857	1,815,601	777,126
--Repayment of Debt	0	7,386	7,386	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	324,592	575,801	575,801	581,801
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	250,000	1,000	1,010
--Legal Reserve	0	1,096,694	1,096,694	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	33	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,472	\$19,421	\$19,922	\$20,916	\$21,045
Total Classroom Instruction	\$12,793	\$11,840	\$12,296	\$12,729	\$13,015
Classroom-Salaries and Benefits	\$12,008	\$10,962	\$11,151	\$11,450	\$11,731
Classroom-General Supplies and Textbooks	\$356	\$303	\$387	\$455	\$434
Classroom-Purchased Services	\$428	\$575	\$758	\$824	\$850
Total Support Services	\$3,449	\$3,534	\$3,522	\$3,665	\$3,628
Support Services-Salaries and Benefits	\$2,475	\$2,286	\$2,338	\$2,373	\$2,339
Total Administrative Costs	\$1,759	\$1,756	\$1,731	\$1,924	\$1,883
Administration Salaries and Benefits	\$1,471	\$1,496	\$1,376	\$1,507	\$1,469
Total Operations and Maintenance of Plant	\$2,110	\$1,923	\$2,002	\$2,193	\$2,107
Operations and Maintenance-Salaries and Benefits	\$1,026	\$617	\$610	\$634	\$624
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$358	\$364	\$366	\$401	\$409
Total Equipment Costs	\$37	\$0	\$61	\$69	\$0
Legal Costs	\$114	\$68	\$62	\$65	\$77
Employee Benefits as a percentage of salaries*	26.45%	27.12%	29.82%	28.94%	28.07%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

BERGEN**Shared Services****TEANECK TWP**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Share Services Agreement with Township of Teaneck for fuel, recycling, vehicle repairs, tree pruning,paving repairs, snow removal	0
Others	Middlesex Regional Educational Services Commission Co-Op Purchasing	0
Others	Region V Council for Special Education	0
Others	Alliance for Competitive Energy Services	0
Others	Bergen County Co-Op Cooperative Purchasing Program	0
Others	New Jersey Contracts - GSA Purchasing Contracts	0
Others	Educational Data Services Cooperative Purchasing Program	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	87,319,046
(B) Estimated Net Taxable Valuation (as of 10/01/16)	5,017,874,773
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.7402
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	88,655,985
(E) Estimated Net Taxable Valuation (as of 10/01/16)	5,017,874,773
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.7668

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	87,319,046
(H) Estimated Equalized Valuation (as of 10/01/16)	5,477,623,995
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5941
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	88,655,985
(K) Estimated Equalized Valuation (as of 10/01/16)	5,477,623,995
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.6185

Employee Contract List for District

NAME=Anthony D'Angelo

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities Director
Base Annual Salary Amount	\$135,542
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,594
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$48,238
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract 50 Da
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony D'Angelo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	
\$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Christine Flanagan

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Asst to Asst Supt.
Base Annual Salary Amount	\$79,560
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,594
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,575
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Christine Flanagan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount \$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Curt Ceresnak

CATEGORY	MEASURE
Job Title	Vice Principal
Job Title II	Interim
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Curt Ceresnak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount \$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=James Olobardi

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Interim
Base Annual Salary Amount	\$162,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/17
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,705
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James Olobardi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	
\$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Karla Starks

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	Asst to SBA
Base Annual Salary Amount	\$94,270
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,594
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,639
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Karla Starks

CATEGORY		MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
Additional Comment 1		
Additional Comment 2		
Additional Comment 3		

Employee Contract List for District

NAME=Linda Kuhran

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Asst to Super
Base Annual Salary Amount	\$90,290
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$501
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,797
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract Maximum
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Linda Kuhran

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	
\$0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Naomi Conklin

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR Manager
Base Annual Salary Amount	\$117,504
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,594
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Entitlement
Contractual Post-Employment Benefit Description of Payout of Personal days	No Entitlement.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Naomi Conklin

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tamika Reese

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,965
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	None per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tamika Reese

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vincent Mchale

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	07/01/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,165
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,472
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$54,422
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed at retirement (50 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum under contract (4 Days)
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Vincent Mchale

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	